

SCHEDULE H

VERIFICATION OF INDIGENOUS IDENTITY POLICY

1. Purpose

Gabriel Dumont Non-Profit Homes (“**GDNP**”) verifies eligibility for housing programs or internal transfers that are reserved for First Nations, Inuit, or Métis (FNIM) individuals and families. This policy applies where Indigenous identity is a condition of program access or prioritization.

2. Toronto Aboriginal Support Services Council

The **Toronto Aboriginal Support Services Council** (“**TASSC**”) is a non-profit, Indigenous-led organization that represents a coalition of Indigenous agencies in Toronto. TASSC works to improve the social, economic, and cultural well-being of First Nations, Inuit, and Métis (“**FNIM**”) people through advocacy, research, and policy development, with a strong focus on urban Indigenous housing, health, and community support services.

3. Guiding Framework

GDNP follows the **TASSC Guiding Principles of Proof of First Nations, Inuit and Métis Identity, 2023** (<https://tassc.ca>), including any future updates as adopted by TASSC from time to time.

These principles provide a culturally appropriate and community-driven approach to verification that respects Indigenous self-identification and nation-based recognition.

4. Verification

GDNP may request verification of Indigenous identity only in the following circumstances:

- a) When an applicant is seeking access to housing or programs reserved for FNIM individuals or families;
- b) When a tenant is applying for a priority transfer or internal move based on Indigenous-specific criteria; or
- c) When required by program funders, service agreements, or compliance obligations tied to Indigenous-only programs.

5. Forms of Documentation

Where verification is required, GDNP will accept documentation that aligns with the TASSC framework. Examples include but are not limited to:

- a) A valid Indian Status Card issued by Indigenous Services Canada or a letter of confirmation from a First Nation;
- b) An Inuit Beneficiary Card or verification letter from an Inuit land claims organization;
- c) A Métis citizenship card issued by a provincially recognized Métis organization (e.g., Métis Nation of Ontario); or
- d) A letter from a recognized Indigenous service organization confirming active community involvement and identity, where no formal government-issued card exists.

GDNP will also consider other documents on a case-by-case basis where supported by the TASSC framework or where culturally appropriate and relevant.

6. Privacy and Cultural Safety

GDNP is committed to handling all personal and identity-related documentation in a manner that respects the dignity, privacy, and cultural identity of tenants and applicants.

All documents will be reviewed by designated GDNP staff trained in cultural safety and privacy protocols. Identity documentation will not be shared outside GDNP except as required by law or for program compliance.

7. Appeals and Clarification

Applicants or tenants who have questions about the verification process or wish to request a review of a decision may submit a written inquiry or appeal to the Housing Manager. GDNP will work collaboratively to address concerns and ensure the process remains respectful and consistent with Indigenous values.

8. Policy Review and Updates

This policy may be updated from time to time. Any changes will be reflected in the GDNP Tenant Handbook and distributed to all Tenants.

9. Acknowledgement and Agreement

By signing the GDNP Tenancy Agreement, the Tenant(s) acknowledge that, where required for eligibility, they may be asked to provide verification consistent with the TASSC Guiding Principles of Proof of FNIM Identity. This Schedule is a binding part of the Tenancy Agreement and forms a condition of tenancy.

